Network

• Most basic and informal way to work together.
• Minimal level of trust, limited time availability, and a reluctance to share turf.
• Sharing information and ideas.

Coordinate

• Synchronizing operations or activities to make services more accessible and less redundant.
• Requires more trust than networking and greater time commitments from people.
• May result in a more formal contract or memorandum of understanding.

Cooperate

• Much higher level of commitment and trust.
• Involves sharing resources, knowledge, staff, physical property.

Collaborate

• Develops when entities recognize none can succeed without the others.
• Each has special expertise or unique capabilities that others need.
• Trust, norms of give-and-take, shared responsibilities, consensus-building and conflict resolution.
• Share power and authority and shared information and decision-making systems.