## **Network**

- Most basic and informal way to work together.
- Minimal level of trust, limited time availability, and a reluctance to share turf.
- Sharing information and ideas.

## Coordinate

- Synchronizing operations or activities to make services more accessible and less redundant.
- Requires more trust than networking and greater time commitments from people.
- May result in a more formal contract or memorandum of understanding.

## Cooperate

- Much higher level of commitment and trust.
- Involves sharing resources, knowledge, staff, physical property.

## **Collaborate**

- Develops when entities recognize none can succeed without the others.
- Each has special expertise or unique capabilities that others need.
- Trust, norms of give-and-take, shared responsibilities, consensus-building and conflict resolution.
- Share power and authority and shared information and decision-making systems.