

PROJECT READY

Project Ready Pre-Assessment

An assessment based on the work of Ozy Aloziem.

alea.perez@shhhyeah.com [Switch account](#)



* Required

Email *

Your email

How familiar are you with the meaning of the terms: "equity," "diversity," and "inclusion"? *

- Not at all
- A little bit
- Somewhat
- Very



How often do you think about racial equity? *

- Rarely
- Sometimes
- Often
- Almost always

How knowledgeable are you about: core constructs such as structural racism, equity, justice, white privilege, internalized oppression, anti-racism, etc. *

- Not at all knowledgeable
- A little knowledgeable
- Somewhat knowledgeable
- Pretty knowledgeable
- Very knowledgeable

How knowledgeable are you about: how race-based privilege and power has contributed to "the range of barriers to equal opportunity and the depth of embedded racial inequities" - how they were created, are currently reinforced and maintained, and can be removed. *

- Not at all knowledgeable
- A little knowledgeable
- Somewhat knowledgeable
- Pretty knowledgeable
- Very knowledgeable



How knowledgeable are you about: The history of racism in public libraries. *

- Not at all knowledgeable
- A little knowledgeable
- Somewhat knowledgeable
- Pretty knowledgeable
- Very knowledgeable

Please rate your level self awareness: Awareness of your social identities and their cultural influences, and how they intersect *

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware

Please rate your level self awareness: Awareness of your prejudices, stereotypes, and biases *

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware



Please rate your level self awareness: Awareness of your internalized superiority and internalized inferiority. *

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware

Please rate your level self awareness: Awareness of how you may be perceived by others and the impact of your behavior. *

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware



Please rate your ability to understand and value: Knowledge of the social identities of other people, their cultural influences, and how they intersect. *

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding

Please rate your ability to understand and value: Ability to value and appreciate ways of being, doing, and thinking other than your own *

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding



Please rate your ability to understand and value: Ability to recognize how other people express internalized superiority and internalized inferiority *

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding

Please rate your ability to engage across differences in different contexts: Ability to embrace, integrate, and adapt to different cultural styles *

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding



Please rate your ability to engage across differences in different contexts: Ability ^{*} to engage in dialogue about diversity, equity, and inclusion issues

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding

Please rate your ability to engage across differences in different contexts: Ability ^{*} to deal with conflict due to cultural differences and the dynamics of inequality

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding

What does "identity" mean to you? ^{*}

Your answer

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