Project Ready Pre-Assessment

An assessment based on the work of Ozy Aloziem.

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* Required

Email *

Your email

How familiar are you with the meaning of the terms: "equity," "diversity," and "inclusion"?

- Not at all
- A little bit
- Somewhat
- Very
How often do you think about racial equity? *

- Rarely
- Sometimes
- Often
- Almost always

How knowledgeable are you about: core constructs such as structural racism, equity, justice, white privilege, internalized oppression, anti-racism, etc. *

- Not at all knowledgeable
- A little knowledgeable
- Somewhat knowledgeable
- Pretty knowledgeable
- Very knowledgeable

How knowledgeable are you about: how race-based privilege and power has contributed to "the range of barriers to equal opportunity and the depth of embedded racial inequities" - how they were created, are currently reinforced and maintained, and can be removed.

- Not at all knowledgeable
- A little knowledgeable
- Somewhat knowledgeable
- Pretty knowledgeable
- Very knowledgeable
How knowledgeable are you about: The history of racism in public libraries. *

- Not at all knowledgeable
- A little knowledgeable
- Somewhat knowledgeable
- Pretty knowledgeable
- Very knowledgeable

Please rate your level self awareness: Awareness of your social identities and their cultural influences, and how they intersect

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware

Please rate your level self awareness: Awareness of your prejudices, stereotypes, and biases

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware
Please rate your level self awareness: Awareness of your internalized superiority and internalized inferiority.

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware

Please rate your level self awareness: Awareness of how you may be perceived by others and the impact of your behavior.

- Not at all aware
- A little aware
- Somewhat aware
- Mostly aware
- Extremely aware
Please rate your ability to understand and value: Knowledge of the social identities of other people, their cultural influences, and how they intersect.

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding

Please rate your ability to understand and value: Ability to value and appreciate ways of being, doing, and thinking other than your own

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding
Please rate your ability to understand and value: Ability to recognize how other people express internalized superiority and internalized inferiority

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding

Please rate your ability to engage across differences in different contexts: Ability to embrace, integrate, and adapt to different cultural styles

- Non-existent
- Weak
- Moderate
- Very good
- Outstanding
The form contains two sections for rating your ability to engage across differences in different contexts and a section for defining what ‘identity’ means to you:

1. **Please rate your ability to engage across differences in different contexts:**
   - Ability to engage in dialogue about diversity, equity, and inclusion issues:
     - Non-existent
     - Weak
     - Moderate
     - Very good
     - Outstanding

2. **Please rate your ability to engage across differences in different contexts:**
   - Ability to deal with conflict due to cultural differences and the dynamics of inequality:
     - Non-existent
     - Weak
     - Moderate
     - Very good
     - Outstanding

3. **What does “identity” mean to you?**
   - Your answer

The form also includes a note about never submitting passwords through Google Forms and a link to report abuse.