

The following is chart of potential savings that may come with furloughing all 48 part-time staff, many of whom are directly supporting virtual services, or an estimated 15 staff who have limited telework opportunities.

	Typical Library Cost	Estimated Cost Library Unemployment	Estimated Savings to the Library	Estimated Cost to Federal Government	Additional Costs overall
One week 48 PT	\$ 13,500	\$ 3,200	\$ 10,300	\$ 32,000	\$ 21,700
Two weeks 48 PT	\$ 27,000	\$ 6,400	\$ 20,600	\$ 64,000	\$ 43,400
Five weeks 48 PT	\$ 67,500	\$16,000	\$ 51,500	\$160,000	\$108,500
One week 15 PT	\$ 3,200	\$ 800	\$ 2,400	\$ 9,800	\$ 6,600
Two week 15 PT	\$ 6,400	\$ 1,600	\$ 4,800	\$19,600	\$13,200
Five week 15 PT	\$16,000	\$ 4,000	\$12,000	\$49,000	\$33,000

For Typical Library Cost (A), I took our payroll, pulled out all the part-time staff and then just those part-time staff who have limited work from home options and calculated 1, 2 or 5 weeks.

The Library is self-insured for unemployment, meaning IDES pays the weekly benefit amount, then bills the Library for that amount. I used 47% of A, then divided it in half for Column B, the Estimated Cost Library Unemployment as my estimate based on general information provided by IDES and that the federal government would now be covering 50% of the regular benefit amount.

The Estimated Savings to the Library (C) is the difference between the two,  $A-B=C$ , basically around 24% of typical salary costs.

Estimated Cost to Fed Gov (D) is number of employees times 600 plus column B (half of the benefit amount) then calculated 1, 2 or 5 weeks.  $E=D+B-A$