## Palatine Public Library District Pay Grade Assignments

| Position Title         Range (Factor)         Range (Factor)         Range (Maximum)         Range (Maximum)           35         E         Assistant Director         \$84,013         \$105,017         \$126,020           34         Reserved for Future Use         \$77,342         \$96,678         \$116,014           33         Reserved for Future Use         \$71,201         \$89,002         \$106,802           33         Fe Youth and Teen Services Manager (Fe Collection Services Manager (Fe Collection Services Manager (Fe Collection Services Manager (Fe Finance Manager (Fe Finance Manager (Fe Finance Manager (Fe Finance Manager (Fe Facilities Manager (                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     |          |                                   | 2023 PROPOSED  |                 |                         |
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| Section                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Pay |          |                                   | Range          | Range           | Range                   |
| \$43.08   \$53.85   \$64.63                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     |          |                                   |                |                 |                         |
| Reserved for Future Use                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 35  | Е        | Assistant Director                |                |                 |                         |
| \$39.66   \$49.58   \$59.49                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     |          |                                   | \$43.08        | \$53.85         | \$64.63                 |
| Reserved for Future Use                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 34  |          | Reserved for Future Use           | \$77,342       | \$96,678        | \$116,014               |
| \$36.51   \$45.64   \$54.77                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     |          |                                   | \$39.66        | \$49.58         | \$59.49                 |
| \$36.51   \$45.64   \$54.77                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 22  |          | Decembed for Future Hea           | Ф74 OO4        | <b>#00.000</b>  | £400.000                |
| Section                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 33  |          | Reserved for Future Ose           |                |                 |                         |
| E                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |          |                                   | ψ00.01         | Ψ+3.0+          | ψ04.77                  |
| E   Collection Services Manager   E   Human Resources Manager   E   Finance Manager   E   Finance Manager   E   Technology Manager   S60,343   \$75,429   \$90,515   E   Communications Manager   \$30.95   \$38.68   \$46.42   E   Facilities Manager   \$55,824   \$69,780   \$83,736   \$28.63   \$35,78   \$42.94   \$28.63   \$35,78   \$42.94   \$28.63   \$35,78   \$42.94   \$29   E   Youth and Teen Services Assistant Manager   \$26.35   \$32,94   \$39.53   \$28.63   \$35,78   \$42.94   \$29   E   Youth and Teen Services Assistant Manager   \$26.35   \$32,94   \$39.53   \$28.64   \$30.33   \$36.39   E   Librarian   \$24.26   \$30.33   \$36.39   E   Librarian   \$24.26   \$30.33   \$36.39   E   Lead Cataloger   \$43,979   \$54,974   \$65,969   \$26.20   \$31.45   \$43,979   \$27.24   \$32.69   \$32.69   \$32.94   \$32.69   \$32.94   \$32.69   \$32.94   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32.69   \$32 | 32  |          |                                   |                |                 |                         |
| E                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     | _        |                                   | \$33.61        | \$42.02         | \$50.42                 |
| E                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |          | G                                 |                |                 |                         |
| E   Technology Manager   \$60,343   \$75,429   \$90,515     E   Communications Manager   \$30,95   \$38.68   \$46.42     E   Facilities Manager   \$55,824   \$69,780   \$83,736     S28,63   \$35,78   \$42.94     29   E   Youth and Teen Services Assistant Manager   \$51,392   \$64,240   \$77,087     E   Adult Services Assistant Manager   \$51,392   \$64,240   \$77,087     E   Adult Services Assistant Manager   \$51,392   \$64,240   \$77,087     E   Librarian   \$26,35   \$32.94   \$339.53     28 NE   Member Services Assistant Manager   \$47,311   \$59,139   \$70,967     E   Librarian   \$24,26   \$30.33   \$36.39     E   Lead Cataloger   \$43,979   \$54,974   \$65,969     E   Community Engagement Coordinator   \$43,979   \$27,24   \$32.69     NE   Marketing and Engagement Coordinator   \$21,79   \$27,24   \$32.69     NE   Library Associate III   \$20,96   \$26,20   \$31.45     NE   Library Associate   \$37,993   \$47,491   \$56,989     NE   Accounting Associate   \$37,993   \$47,491   \$56,989     NE   Accounting Associate   \$31,948   \$24.35   \$29.23     NE   Technology Support Specialist   \$17,94   \$22.42   \$26.90     NE   Collection Services Associate III   \$17,94   \$22.42   \$26.90     NE   Collection Services Associate III   \$17,94   \$22.42   \$26.90     NE   Collection Services Associate II   \$17,94   \$22.42   \$26.90     NE   Member Services Associate II   \$17,94   \$22.42   \$26.90     NE   Collection Services Associate II   \$17,94   \$22.42   \$26.90     NE   Reserved for Future Use   \$37,993   \$47,491   \$44,885   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$44,875   \$                                                               |     |          | <b>G</b>                          |                |                 |                         |
| Section                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |     | _        | -                                 |                |                 |                         |
| E   Communications Manager   S30.95   S38.68   \$46.42                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     | <u> </u> | rechnology Manager                |                |                 |                         |
| E   Facilities Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 31  | Е        | Member Services Manager           | \$60,343       | \$75,429        | \$90,515                |
| Second   S                                                                                                                                                                                              |     | Е        | Communications Manager            | \$30.95        | \$38.68         | \$46.42                 |
| \$28.63 \$35.78 \$42.94                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |     | E        | Facilities Manager                |                |                 |                         |
| \$28.63 \$35.78 \$42.94                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 30  | E        | Technology Assistant Manager      | \$55.824       | \$69.780        | \$83.736                |
| E         Adult Services Assistant Manager         \$26.35         \$32.94         \$39.53           28         NE         Member Services Assistant Manager         \$47,311         \$59,139         \$70,967           E         Librarian         \$24.26         \$30.33         \$36.39           27         NE         Community Engagement Coordinator         \$43,979         \$54,974         \$65,969           E         Community Engagement Coordinator         \$21.79         \$27.24         \$32.69           NE         Makerspace Coordinator         \$40,879         \$51,098         \$61,318           NE         Member Designer         \$40,879         \$51,098         \$61,318           NE         Maketing and Engagement Coordinator         \$20.96         \$26.20         \$31.45           NE         Facilities Coordinator         NE         Facilities Coordinator         \$20.96         \$26.20         \$31.45           25         NE         HR Associate         \$37,993         \$47,491         \$56,989           NE         Accounting Associate         \$34,976         \$43,720         \$52,464           NE         Library Associate II         \$17.94         \$22.42         \$26.90           23         NE         Branch Library A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |     | _        | . comiciogy / tooletant manage.   |                |                 | , ,                     |
| E         Adult Services Assistant Manager         \$26.35         \$32.94         \$39.53           28         NE         Member Services Assistant Manager         \$47,311         \$59,139         \$70,967           E         Librarian         \$24.26         \$30.33         \$36.39           27         NE         Community Engagement Coordinator         \$43,979         \$54,974         \$65,969           E         Community Engagement Coordinator         \$21.79         \$27.24         \$32.69           NE         Makerspace Coordinator         \$40,879         \$51,098         \$61,318           NE         Member Designer         \$40,879         \$51,098         \$61,318           NE         Maketing and Engagement Coordinator         \$20.96         \$26.20         \$31.45           NE         Facilities Coordinator         NE         Facilities Coordinator         \$20.96         \$26.20         \$31.45           25         NE         HR Associate         \$37,993         \$47,491         \$56,989           NE         Accounting Associate         \$34,976         \$43,720         \$52,464           NE         Library Associate II         \$17.94         \$22.42         \$26.90           23         NE         Branch Library A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |     |          | Worth and Taxon On the Address    |                |                 |                         |
| NE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 29  |          | _                                 |                |                 |                         |
| E                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     | E        | Adult Services Assistant Manager  | \$26.35        | \$32.94         | \$39.53                 |
| E   Lead Cataloger                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 28  | NE       | Member Services Assistant Manager | \$47,311       | \$59,139        | \$70,967                |
| NE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     | E        | Librarian                         | \$24.26        | \$30.33         | \$36.39                 |
| E   Community Engagement Coordinator   \$21.79   \$27.24   \$32.69     NE   Makerspace Coordinator   \$40,879   \$51,098   \$61,318     NE   Library Associate III   \$20.96   \$26.20   \$31.45     NE   Marketing and Engagement Coordinator   NE   Facilities Coordinator   NE   Technology Support Specialist     25   NE   HR Associate   \$37,993   \$47,491   \$56,989     NE   Accounting Associate   \$34,976   \$43,720   \$52,464     NE   Library Associate   \$17.94   \$22.42   \$26.90     NE   Collection Services Associate II   \$17.94   \$22.42   \$26.90     NE   Collection Services Associate   \$32,199   \$40,249   \$48,299     NE   Maintenance Assistant   \$16.51   \$20.64   \$24.77     22   NE   Billing Assistant   \$29,923   \$37,404   \$44,885     NE   Security Monitor   \$15.35   \$19.18   \$23.02     NE   Member Services Associate I   \$27,547   \$34,434   \$41,321     20   NE   Materials Assistant   \$25,360   \$31,700   \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |     | E        | Lead Cataloger                    |                |                 |                         |
| E   Community Engagement Coordinator   \$21.79   \$27.24   \$32.69     NE   Makerspace Coordinator   \$40,879   \$51,098   \$61,318     NE   Library Associate III   \$20.96   \$26.20   \$31.45     NE   Marketing and Engagement Coordinator   NE   Facilities Coordinator   NE   Technology Support Specialist     25   NE   HR Associate   \$37,993   \$47,491   \$56,989     NE   Accounting Associate   \$31,488   \$24.35   \$29.23     NE   Technology Associate   \$19.48   \$24.35   \$29.23     NE   Library Associate   \$17.94   \$22.42   \$26.90     NE   Collection Services Associate II   \$17.94   \$22.42   \$26.90     NE   Collection Services Associate   \$32,199   \$40,249   \$48,299     NE   Maintenance Assistant   \$16.51   \$20.64   \$24.77     22   NE   Billing Assistant   \$29,923   \$37,404   \$44,885     NE   Security Monitor   \$15.35   \$19.18   \$23.02     NE   Member Services Associate I   \$27,547   \$34,434   \$41,321     21   Reserved for Future Use   \$27,547   \$34,434   \$41,321     \$14.13   \$17.66   \$21.19     20   NE   Materials Assistant   \$25,360   \$31,700   \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 27  | NE       | Communications Coordinator        | \$43.979       | \$54.974        | \$65.969                |
| NE Makerspace Coordinator           26         NE Graphic Designer         \$40,879         \$51,098         \$61,318           NE Library Associate III         \$20.96         \$26.20         \$31.45           NE Marketing and Engagement Coordinator         NE Facilities Coordinator         NE Facilities Coordinator           NE Technology Support Specialist         \$37,993         \$47,491         \$56,989           NE Accounting Associate         \$19.48         \$24.35         \$29.23           NE Technology Associate         \$34,976         \$43,720         \$52,464           NE Library Associate II         \$17.94         \$22.42         \$26.90           NE Collection Services Associate II         \$17.94         \$22.42         \$26.90           23         NE Branch Library Associate         \$32,199         \$40,249         \$48,299           NE Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE Billing Assistant         \$29,923         \$37,404         \$44,885           NE Security Monitor         \$15.35         \$19.18         \$23.02           NE Member Services Associate I         \$27,547         \$34,434         \$41,321           21         Reserved for Future Use         \$27,547         \$34,434                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     | E        | Community Engagement Coordinator  |                |                 |                         |
| NE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     | NE       | Makerspace Coordinator            |                |                 |                         |
| NE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 26  | NE       | Graphic Decignor                  | ¢40.970        | ¢51 009         | ¢61 219                 |
| NE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 20  |          |                                   |                |                 | , ,                     |
| NE Facilities Coordinator           NE Technology Support Specialist           25         NE HR Associate         \$37,993         \$47,491         \$56,989           NE Accounting Associate         \$19.48         \$24.35         \$29.23           NE Technology Associate         \$34,976         \$43,720         \$52,464           NE Library Associate II         \$17.94         \$22.42         \$26.90           NE Collection Services Associate II         \$32,199         \$40,249         \$48,299           NE Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE Billing Assistant         \$29,923         \$37,404         \$44,885           NE Security Monitor         \$15.35         \$19.18         \$23.02           NE Member Services Associate I         \$27,547         \$34,434         \$41,321           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           20         NE Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |          | •                                 | Ψ20.00         | Ψ20.20          | ψ01.40                  |
| NE Technology Support Specialist           25         NE HR Associate NE Accounting Associate S19.48         \$37,993         \$47,491         \$56,989           NE Accounting Associate NE Technology Associate         \$19.48         \$24.35         \$29.23           24         NE Member Services Associate NE Library Associate II         \$17.94         \$43,720         \$52,464           NE Collection Services Associate II         \$17.94         \$22.42         \$26.90           NE Branch Library Associate NE Maintenance Assistant         \$32,199         \$40,249         \$48,299           NE Security Monitor NE Security Monitor NE Security Monitor NE Collection Services Assistant NE Collection Services Associate I         \$15.35         \$19.18         \$23.02           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           20         NE Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     |          |                                   |                |                 |                         |
| Security Monitor   Security Mo                                                                                                                                                                                              |     |          |                                   |                |                 |                         |
| NE         Accounting Associate         \$19.48         \$24.35         \$29.23           24         NE         Member Services Associate         \$34,976         \$43,720         \$52,464           NE         Library Associate II         \$17.94         \$22.42         \$26.90           NE         Collection Services Associate II         \$32,199         \$40,249         \$48,299           NE         Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE         Billing Assistant         \$29,923         \$37,404         \$44,885           NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Associate I         \$27,547         \$34,434         \$41,321           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0.5 | N/E      |                                   | <b>407.000</b> | <b># 47 404</b> | Φ <b>50.000</b>         |
| NE         Technology Associate         \$34,976         \$43,720         \$52,464           NE         Library Associate II         \$17.94         \$22.42         \$26.90           NE         Collection Services Associate II         \$32,199         \$40,249         \$48,299           NE         Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE         Billing Assistant         \$29,923         \$37,404         \$44,885           NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 25  |          |                                   |                | · ·             |                         |
| 24         NE         Member Services Associate         \$34,976         \$43,720         \$52,464           NE         Library Associate II         \$17.94         \$22.42         \$26.90           23         NE         Branch Library Associate         \$32,199         \$40,249         \$48,299           NE         Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE         Billing Assistant         \$29,923         \$37,404         \$44,885           NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |          |                                   | φ19.48         | <b>ቅ∠4.</b> 35  | <b>Φ</b> 29.23          |
| NE         Library Associate II         \$17.94         \$22.42         \$26.90           23         NE         Branch Library Associate         \$32,199         \$40,249         \$48,299           NE         Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE         Billing Assistant         \$29,923         \$37,404         \$44,885           NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     | INC      | i contrology Associate            |                |                 |                         |
| NE Collection Services Associate II           23         NE Branch Library Associate \$32,199 \$40,249 \$48,299 NE Maintenance Assistant \$16.51 \$20.64 \$24.77           22         NE Billing Assistant \$29,923 \$37,404 \$44,885 NE Security Monitor \$15.35 \$19.18 \$23.02 NE Member Services Assistant NE Collection Services Associate I           21         Reserved for Future Use \$27,547 \$34,434 \$41,321 \$14.13 \$17.66 \$21.19           20         NE Materials Assistant \$25,360 \$31,700 \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 24  |          |                                   | \$34,976       | \$43,720        | \$52,464                |
| 23         NE         Branch Library Associate         \$32,199         \$40,249         \$48,299           NE         Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE         Billing Assistant         \$29,923         \$37,404         \$44,885           NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |          |                                   | \$17.94        | \$22.42         | \$26.90                 |
| NE         Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE         Billing Assistant         \$29,923         \$37,404         \$44,885           NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     | NE       | Collection Services Associate II  |                |                 |                         |
| NE         Maintenance Assistant         \$16.51         \$20.64         \$24.77           22         NE         Billing Assistant         \$29,923         \$37,404         \$44,885           NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 23  | NE       | Branch Library Associate          | \$32,199       | \$40,249        | \$48,299                |
| 22       NE       Billing Assistant       \$29,923       \$37,404       \$44,885         NE       Security Monitor       \$15.35       \$19.18       \$23.02         NE       Member Services Assistant       NE       Collection Services Associate I         21       Reserved for Future Use       \$27,547       \$34,434       \$41,321         \$14.13       \$17.66       \$21.19         20       NE       Materials Assistant       \$25,360       \$31,700       \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |          |                                   |                | \$20.64         |                         |
| NE         Security Monitor         \$15.35         \$19.18         \$23.02           NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 22  | NIT.     |                                   | ¢20,000        | ¢27.404         | ¢44.005                 |
| NE         Member Services Assistant         NE         Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE         Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 22  |          | _                                 |                |                 |                         |
| NE Collection Services Associate I           21         Reserved for Future Use         \$27,547         \$34,434         \$41,321           \$14.13         \$17.66         \$21.19           20         NE Materials Assistant         \$25,360         \$31,700         \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |          |                                   | ψ10.33         | ψ13.10          | ψ <b>∠</b> J.U <b>∠</b> |
| 21       Reserved for Future Use       \$27,547       \$34,434       \$41,321         \$14.13       \$17.66       \$21.19         20       NE       Materials Assistant       \$25,360       \$31,700       \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |     |          |                                   |                |                 |                         |
| 20 NE Materials Assistant \$25,360 \$31,700 \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |     |          |                                   |                |                 |                         |
| 20 NE Materials Assistant \$25,360 \$31,700 \$38,040                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 21  |          | Reserved for Future Use           |                |                 |                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |          |                                   | \$14.13        | \$17.66         | \$21.19                 |
| \$13.01 \$16.26 \$19.51                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 20  | NE       | Materials Assistant               | \$25,360       | \$31,700        | \$38,040                |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |          |                                   | \$13.01        | \$16.26         | \$19.51                 |