

Transcript of Chat from ILA's Minimum Wage Online Meeting, 2/29/19, 10:00-10:30 a.m. Please use this along with the associated audio file.

ILA Executive Director Diane Foote and ILA Legislative Consultant Derek Blaida spoke from 10:00 until about 10:09; then the Q&A chat session began.

Q: Could you repeat the portion about under 18 year olds please, there was some noise that muddled that portion about the 13\$ per hour?

A: We've also posted it on the ILA website, here:

<https://www.ila.org/news/1072/legislative-update-minimum-wage>

Q: Can you please repeat Derek's last name and is affiliation/title with ILA? Thank you.

A: Derek Blaida is ILA's legislative consultant. He represents our interests in Springfield and is our primary liaison with the Illinois General Assembly.

Q: TY

Q: Beginning on January 1, 2020, employees under 18 years of age who have not worked more than 650 hours during a calendar year will be paid:

\$8 per hour from January 1, 2020 through December 31, 2020

\$8.50 per hour from January 1, 2021 through December 31, 2021

\$9.25 per hour from January 1, 2022 through December 31, 2022

\$10.50 per hour from January 1, 2023 through December 31, 2023

\$12 per hour from January 1, 2024 through December 31, 2024

\$13 per hour on and after January 1, 2025.

Q: So is the 650 hours per year - if I have a 16-year old who shelves books and is under 500 each year, they continue to make that lower min. wage? If they work over they make the adult minimum?

A: (verbal answer)

Q: There was in the ILA email about the employers that had less than 50 employees there were exemptions and is there a certain number of hours for 18 and older workers to be receive the minimum wage?

A: (verbal answer)

Q: Could per capita money be used to help alleviate this?

A: (verbal answer)

Q: Thank you!

Q: My biggest concern is that we don't see any upside on revenue, as these changes do not affect the bottom line that my revenue is 82% based on property taxes. Possible effects on sales tax or income tax have little or no effect on library budgets. Pressure on the state to send through all PPRT payments would help, but only for those libraries who get it. Not necessarily a question.

A: Antony, absolutely; that is the crux of everyone's concern. Libraries and all units of government are limited in ways businesses are not in our ability to raise revenue.

Q: Are the legislators considering the minimum wage requirements as they discuss property tax freezes?

A: Great point, Tina. (verbal answer)

Q: That doesn't help those of us in tax cap counties

A: (verbal answer)

Q: Some libraries are already under tax caps

A: (verbal answer)

Q: Thank you for that great explanation

Q: That was helpful. Thank you.

Q: Derek or Diane, yesterday we heard there is money for capital expenses in the budget for libraries. Do you have any more info on this?

A: (verbal answer)

Q: Any idea if Per Capita Grant monies will be released soon.

A: (verbal answer)

Q: I'm sorry, I got into this late. Is there any sense if the property tax freeze is imminent?

Q: Is ILA or RAILS going to host workshops on how to adjust our salary scales to feather the increases?

A: (verbal answer)

Q: Since we have levied for our FY19-20 taxes and minimum wage goes into eff. 1/1/2020, do we need to amend our levy to adjust for the pay increase?

A: (verbal answer)

Q: Is there any sense of the status of the property tax freeze?

A: (verbal answer)

Q: Thank you for hosting this discussion.

A: You are very welcome! Please continue to send questions to me at dfoote@ila.org.

Q: Yes thanks. It's going to be an uphill battle for many libraries, with significant cuts being made at many libraries.