



Illinois Library Association **Reports**

**ILA Committee and Forum**

This form is to be completed by committee chairs/forum managers in collaboration with board liaisons. The ILA Executive Board will meet on the following dates in 2020-21: 9/24/20, 12/3/20, 3/25/21, and 5/20/21. Reports should be submitted **two weeks before each board meeting** to the board and staff liaison (liaisons are listed on rosters at <http://www.ila.org/about/committees> or <http://www.ila.org/forums>) and the ILA office (email: [ila@ila.org](mailto:ila@ila.org)).

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Committee or Forum: **Students and New Professionals Forum**

Report completed by: Kyra Lee, Co-manager

Date: 05/05/2021

**Activities underway or completed since the last report:**

- We hosted our third Career Pathway Talk Series Webinar on March 31, 2021. This edition focused on non-traditional pathways in librarianship. It was moderated by our Co-manager, Patricia Chavez and featured four panelists from various areas of LIS. We had 49 attendees, of which 19 submitted responses to our survey. We received positive feedback. Most attendees appreciated the variety of backgrounds represented, however some noted the need for more Q&A time but appreciated the practical advice offered.
- SANPF submitted a proposal for the 2021 ILA conference titled “Today There Are Many of Us, Tomorrow There Will Be More: BIPOC Students and Library Workers Meet and Greet” which has been accepted. Our program is a networking session designed to bring together BIPOC students and new professionals to share career advice, resources, and self-care tips.

**Projected activities/initiatives during the upcoming months:**

- We’ll be planning our next Career Pathway Talk Series webinars in the upcoming months. One of the topics that we will focus on is recruitment and retention of BIPOC library professionals in LIS.
- Our forum is continuing a membership push. We’ve increased our social media content and plan to continue sharing our events and resources with the MLS/MLIS and LTA programs in Illinois.

**Intended outcome/goals of project(s):**

- The goal of our conference program is to provide a safe space for BIPOC students and new professionals to gather and build community together. This will also increase awareness of our forum and hopefully increase membership.
- Continue to provide useful resources to students and new professionals through our events and social media pages.

**Anticipated timeline(s) and completion date(s) for each project:**

- Our next Career Pathway Talk Series Webinar will take place in the upcoming months, but there is no definitive date at the moment.

**Activities should be designed to advance the ILA Strategic Plan. Which strategic goal areas are best addressed by the activities above? Check all that apply and describe briefly how the activities will advance the goal(s). View the full plan at <http://www.ila.org/about/strategic-plan>.**

Goal area: Advocacy—Legislative Advocacy

Goal area: Advocacy—Community Advocacy

**Goal area: A Culture of Diversity and Inclusion—In the Profession**

- Our upcoming Career Pathway Talk Series Webinar on recruitment and retention of BIPOC library professionals will put an emphasis on how library professionals in hiring roles can foster safe, welcoming and supportive environments for BIPOC employees. This will be open to the public and serve as an educational tool for all LIS workers.

**Goal area: A Culture of Diversity and Inclusion—In the Association**

- By hosting a BIPOC networking event at the ILA conference, we hope to increase BIPOC membership within ILA and continue to build an inclusive community within the association. We consider SANPF a community dedicated to providing space for people new to LIS, and can serve as a great place to continue to nurture LIS students and new professionals as they gain their footing in the profession and association. Both of our future events will serve to increase awareness of our forum and encourage more BIPOC participation in the association.

**Goal area: Delivery of Member Value**

- SANPF welcomed participant feedback at our most recent Career Pathway Talk Series Webinar. We'll be discussing survey results at our upcoming meeting (May 19<sup>th</sup>) and will be using that information to plan our next webinars.

Questions or concerns that need to be addressed by the ILA Executive Board (**please discuss with your board or staff liaison first. Board liaisons can help with strategic, programmatic, policy-related and content-related questions; staff liaisons can help with procedural or business-related questions**):

None at this time.