



Illinois Library Association

ILA Committee and Forum Reports

This form is to be completed by committee chairs/forum managers in collaboration with board liaisons. The ILA Executive Board will meet on the following dates in 2019-20: 11/21/19, 1/30/20, 4/30/20, and 6/11/20. Reports should be submitted **two weeks before each board meeting** to the board and staff liaison (liaisons are listed on rosters at <http://www.ila.org/about/committees> or <http://www.ila.org/forums>) and the ILA office (email: dfoote@ila.org).

Committee or Forum: **Diversity Committee**

Report completed by: Katrina Belogorsky & Hannah Rapp
Date: 11/6/2019

Activities underway or completed since the last report:

- Committee met on Wednesday, October 23rd during the ILA Conference
- William Scholars were invited to attend the DiversiTea program and several of them came
- Chinese American Librarians Association and REFORMA were exhibited at the ILA Conference and Kate mentioned them before the DiversiTea program
- DiversiTea was a big success, 75 librarians attended the Corrie Wallace's interactive presentation about racial inequity and how to shift our thinking around this subject
- Diversity Committee took part in a poster session presenting "Diversity Report", featuring interesting programming some libraries around the state are doing

Projected activities/initiatives during the upcoming months:

- Committee will start looking for a DiversiTea speaker for 2020
- Committee will begin work on program proposals for the 2020 conference on topics relevant to diversity and inclusion
- Committee members will begin searching for candidates to nominate for ILA awards in 2020
- Committee plans to work on suggestions and recommendations relating to inclusion and equity for the ILA Board, Committees, and Forums

Intended outcome/goals of project(s):

- Contributing important and relevant programs to the 2020 ILA conference
- Encouraging award recognition for a wide range of librarians
- A more welcoming and inclusive environment in ILA

Anticipated timeline(s) and completion date(s) for each project:

Activities should be designed to advance the ILA Strategic Plan. Which strategic goal areas are best addressed by the activities above? Check all that apply and describe briefly how the activities will advance the goal(s). View the full plan at <http://www.ila.org/about/strategic-plan>.

Goal area: Advocacy—Legislative Advocacy

Goal area: Advocacy—Community Advocacy

Goal area: A Culture of Diversity and Inclusion—In the Profession

Goal area: A Culture of Diversity and Inclusion—In the Association

Goal area: Delivery of Member Value

Goal area: Leadership

Questions or concerns that need to be addressed by the ILA Executive Board (**please discuss with your board or staff liaison first. Board liaisons can help with strategic, programmatic, policy-related and content-related questions; staff liaisons can help with procedural or business-related questions**):

THANK YOU for your service to ILA and Illinois librarianship!