



Illinois Library Association

### **ILA Committee and Forum Reports**

This form is to be completed by committee chairs/forum managers in collaboration with board liaisons. The ILA Executive Board will meet on the following dates in 2019-20: 11/21/19, 1/30/20, 4/30/20, and 6/11/20. Reports should be submitted **two weeks before each board meeting** to the board and staff liaison (liaisons are listed on rosters at <http://www.ila.org/about/committees> or <http://www.ila.org/forums>) and the ILA office (email: [dfoote@ila.org](mailto:dfoote@ila.org)).

---

Committee or Forum: Diversity Committee

Report completed by: Hannah Rapp

Date: 1/15/2020

#### **Activities underway or completed since the last report:**

- Committee members began searching for candidates to nominate for ILA awards in 2020

Projected activities/initiatives during the upcoming months:

- Committee will start looking for a DiversiTea speaker for 2020
- Committee will begin work on program proposals for the 2020 conference on topics relevant to diversity and inclusion
- Committee members will begin searching for candidates to nominate for ILA awards in 2020
- Committee will decide how best to move forward with suggestions and recommendations relating to inclusion and equity for the ILA Board, Committees, and Forums

Intended outcome/goals of project(s):

- Contributing important and relevant programs to the 2020 ILA conference
- Encouraging award recognition for a wide range of librarians
- A more welcoming and inclusive environment in ILA

Anticipated timeline(s) and completion date(s) for each project:

- Work on the DiversiTea speaker and program proposals will conclude in the spring, exact dates to be determined based on conference deadlines
- Award nominations will be complete in the spring, exact dates to be determined based on nomination deadlines
- Suggestions and recommendations will be ongoing throughout the year

Activities should be designed to advance the ILA Strategic Plan. Which strategic goal areas are best addressed by the activities above? Check all that apply and describe briefly how the activities will advance the goal(s). View the full plan at <http://www.ila.org/about/strategic-plan>.

Goal area: Advocacy—Legislative Advocacy  
Goal area: Advocacy—Community Advocacy  
Goal area: A Culture of Diversity and Inclusion—In the Profession  
Goal area: A Culture of Diversity and Inclusion—In the Association  
Goal area: Delivery of Member Value  
Goal area: Leadership

Through award nominations and contributions to the 2020 annual conference, we will be promoting a culture of diversity and inclusion in the profession. Suggestions and recommendations to the ILA Board, Committees, and Forums will promote a culture of diversity and inclusion in the association.

Questions or concerns that need to be addressed by the ILA Executive Board (**please discuss with your board or staff liaison first. Board liaisons can help with strategic, programmatic, policy-related and content-related questions; staff liaisons can help with procedural or business-related questions**):

**THANK YOU for your service to ILA and Illinois librarianship!**