



Illinois Library Association **Reports**

**ILA Committee and Forum**

This form is to be completed by committee chairs/forum managers in collaboration with board liaisons. The ILA Executive Board will meet on the following dates in 2019-20: 11/21/19, 1/30/20, 4/30/20, and 6/11/20. Reports should be submitted **two weeks before each board meeting** to the board and staff liaison (liaisons are listed on rosters at <http://www.ila.org/about/committees> or <http://www.ila.org/forums>) and the ILA office (email: [dfoote@ila.org](mailto:dfoote@ila.org)).

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Committee or Forum: Diversity Committee

Report completed by: Katrina Belogorsky. Hannah Rapp  
Date: 4/20/2020

**Activities underway or completed since the last report:**

- Jordan Neal was nominated to be a Committee Co-chair starting July 2020
- James Bowey will be the speaker at the October ILA Conference DiversiTea program
- Working on the AMA (Ask me Anything) program during the ILA Conference

**Projected activities/initiatives during the upcoming months:**

- Continue reviewing the ILA Bylaws and mission and vision statements and note areas that need improvement
- Continue researching best practices for inclusion
- In conversation on forming Diversity subcommittees
  - Award
  - Conference
  - Social Media

**Intended outcome/goals of project(s):**

- Contributing important and relevant programs to the 2020 ILA conference
- Encouraging award recognition for a wide range of librarians
- A more welcoming and inclusive environment in ILA

Anticipated timeline(s) and completion date(s) for each project:

- Award Nominations will be submitted on May 15
- Suggestions and recommendations will be ongoing throughout the year

Activities should be designed to advance the ILA Strategic Plan. Which strategic goal areas are best addressed by the activities above? Check all that apply and describe briefly how the activities will advance the goal(s). View the full plan at <http://www.ila.org/about/strategic-plan>.

Goal area: Advocacy—Legislative Advocacy

Goal area: Advocacy—Community Advocacy

Goal area: A Culture of Diversity and Inclusion—In the Profession

Goal area: A Culture of Diversity and Inclusion—In the Association

Goal area: Delivery of Member Value

Goal area: Leadership

Questions or concerns that need to be addressed by the ILA Executive Board (**please discuss with your board or staff liaison first. Board liaisons can help with strategic, programmatic, policy-related and content-related questions; staff liaisons can help with procedural or business-related questions**):

**THANK YOU for your service to ILA and Illinois librarianship!**