



ILA Committee and Forum

This form is to be completed by Illinois Library Association committee chairs/forum managers in collaboration with board liaisons. The ILA Executive Board will meet on the following dates in 2020-21: 9/24/20, 12/3/20, 3/25/21, and 5/20/21. Reports should be submitted **two weeks before each board meeting** to the board and staff liaison (liaisons are listed on rosters at <http://www.ila.org/about/committees> or <http://www.ila.org/forums>) and the ILA office (email: ila@ila.org).

Reports

Committee or Forum: **Diversity Committee**

Report completed by: **Jordan Neal**

Date: **11/18/2020**

Activities underway or completed since the last report:

The Diversity Committee successfully hosted two programs at the recent 2020 ILA Annual Virtual Conference including:

- DiversiTEA! Reclaiming Empathy: How Libraries Can Use Art and Story to Promote Inclusive Communities, 74 attendees
- ILA Voices: Let's Talk EDI, 66 attendees

Both sessions were discussed during the committee's last meeting on Thursday, November 12. Notes from the ILA Voices listening sessions were sent to committee members for review as well as the Executive Board's Diversity Subcommittee.

Committee members and other ILA members who volunteered to be mentors for the 2020 Spectrum/Sylvia Murphy Williams Scholars Mentoring Program were successfully paired.

The committee also continues to host monthly meetings with available committee members as well as the committee's staff and board member liaison in attendance.

Hannah attended a meeting of the ILA Advocacy Committee. The Fundraising committee has also reached out to the committee, through Jordan, and offered to help per their 2020-21 goal of "Support Diversity Committee efforts by fundraising for 2020-21 initiatives." We are thinking about ways we can partner with these committees as well as other committees.

Projected activities/initiatives during the upcoming months:

As previously mentioned, committee members will review notes from ILA Voices listening sessions, and as advised during our last committee meeting, will be prepared to discuss ideas and initiatives for the upcoming year.

The Diversity Committee's newly established committees (Communications, Conference & Continuing Education, and Membership) will soon start on their respective action items and activities.

Intended outcome/goals of project(s):

To determine potential activities, ideas, projects, etc., for upcoming year for Diversity Committee and and/or Diversity Subcommittees.

Anticipated timeline(s) and completion date(s) for each project:

- Review of ILA Voices notes should be completed by the next committee meeting, December 2020.
- Ideas and initiatives for upcoming year will be discussed during December 2020 committee meeting.

Activities should be designed to advance the ILA Strategic Plan. Which strategic goal areas are best addressed by the activities above? Check all that apply and describe briefly how the activities will advance the goal(s). View the full plan at <http://www.ila.org/about/strategic-plan>.

Goal area: Advocacy – Legislative Advocacy

Goal area: Advocacy – Community Advocacy

Goal area: A Culture of Diversity and Inclusion – In the Profession ✓

Goal area: A Culture of Diversity and Inclusion – In the Association ✓

Goal area: Delivery of Member Value

Goal area: Leadership

Questions or concerns that need to be addressed by the ILA Executive Board (**please discuss with your board or staff liaison first. Board liaisons can help with strategic, programmatic, policy-related and content-related questions; staff liaisons can help with procedural or business-related questions**):

The Diversity Committee's staff liaison, Tamara Jenkins, and board liaison, Jennifer Jackson, continue to serve as support when questions and concerns arise.

THANK YOU for your service to ILA and Illinois librarianship!