



Illinois Library Association

### **ILA Forum and Committee Reports**

This form is to be completed by committee chairs/forum managers in collaboration with board liaisons. The ILA Executive Board will have meetings on the following dates in 2022-23: 9/22/22, 11/17/22, 1/12/23 (mid-year “mini meeting;” no report necessary unless you are requesting board action), 3/9/23, 5/25/23. Reports should be submitted two weeks before each board meeting to the board liaison, the ILA staff liaison, and emailed to [ila@ila.org](mailto:ila@ila.org).

Forum or Committee: Diversity Committee

Report completed by: Lindsay Holbrook and Jazmin Wilson

Date: 11-3-22

Activities underway or completed since the last report:

~The Diversity Committee's mentoring program has been delayed and will begin in January 2023.

~Work towards planning the mentorship program has begun as well as creation of a webinar to announce the mentorship program.

~In conjunction with Best Practices and IACRL Committees, the Diversity Committee will help review the planned ILA DEI Toolkit in 2023.

~The Diversity Committee's DiversiTEA Facebook group has launched and currently has 32 members

~Planning for the DiversiTEA Facebook group's United Shades of America discussion group is still underway. Episodes for discussion have been discussed and selected.

~ DiversiTEA speaker for the ILA Conference, Elaina Norlin, Professional Development/DEI Coordinator presented a discussion on racial equity through organizational change.

Projected activities during the upcoming months:

~The Diversity Committee's mentoring program has been postponed until January 2023.

~Work towards planning the mentorship program has begun as well as creation of a webinar to announce the mentorship program.

~ILA reporter article by Diversity Committee is planned to appear in the ILA Reporter for December 2022 publication.

~2022 Spectrum Scholars/Sylvia Murphy Williams Scholars will receive a reduced financial award this year from the committee and will have the opportunity to receive mentorship.

~The Diversity Committee's DiversiTEA Facebook group has launched and currently has 32 members

~Planning for the DiversiTEA Facebook group's United Shades of America discussion group has continued.

Questions or concerns that need to be addressed by the ILA Board: